GRCEDUCATORS Axons Technology and Solutions

Webinar on

The Danger Of Not Aligning Strategy, Business Objectives And Your Culture With An Embedded Governance Framework

Learning Objectives

- *Is governance strategic and why is an embedded corporate governance framework important?*
- The importance of strategic thinking and governance for short, medium and long-term sustainable success
- Preparing for disruption can we stay ahead of our competitors? So, what if culture eats strategy for breakfast!?

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Business transformation and change management -1+1 = 5. Do we have our finger on the pulse?



By attending this webinar you will have an overview of the importance of risks and opportunities associated with strategy, corporate culture and business objectives and how a robust corporate governance framework can set you apart from your competitors.

PRESENTED BY:

Robert L Ford MA, FCG, MIOD, TEP, FCS A highly experienced international governance and leadership practitioner, across different industries and geographical locations. Robert has trained diplomats, commissioners, directors and company secretaries of listed/unlisted companies, state owned enterprises and family businesse



On-Demand Webiar Duration : 60 Minutes

Price: \$200

Webinar Description

Why is it that corporate culture differs so much from organisation to organisation? Look at your market sector and your closest competitors, do they have a similar strategy and corporate culture? What sets you apart from your competitors and how quickly can your organisation make changes to its business objectives, overall strategy and aspects of culture? During this webinar we will consider some of the risks organisations overlook and how they come back to haunt them later.

Building exceptional organisations on a foundation of good governance

When an organisation gets its model balanced correctly then 1+1 = 5and they get more 'bang for your buck'. How engaged are your employees and what level of customer satisfaction does your organisation have? When was the last time these were measured and what steps were taken to improve? Have you made progress? We will consider the risk of disengaged employees and dissatisfied customers and how there is a correlation.

Having a sustainable business model

A commercial organisation is only successful if it remains in business and makes sustained profits and grows. Investors don't want to invest in businesses that have falling profits and negative cashflows.



Will your organisation be a disruptor or one of the disrupted?

The business environment has changed so rapidly over the last three years due to artificial intelligence, machine learning, and automation. More recently, we have seen the impact that the novel coronavirus or COVID-19 is having on businesses large and small. How did your organisation handle the aftermath of the initial wave? Many businesses opted for a work from home strategy, this has worked well for some industries, but others have been massively impacted. We have seen corporate failures and many organisations are likely to default on their corporate loans. We will consider some mitigations and look at the possible outcomes that are likely given the current situation.

So, what if culture eats strategy for breakfast, does anyone care?

We will consider the intrinsic link between culture, strategy and the right business objectives and how an embedded governance framework can provide a solid foundation for sustainable success.

Transformation and change management should be part of your strategy, but is it?



Change is one thing we can't stop. If a change will happen regardless of what we do, then why should we have a change management strategy? We will consider the survival of the fittest and survival of the smartest. The transformational change should be part of every successful organisation's strategy. Planning and implementing change effectively and what are the risks of getting the change management strategy wrong?

Can we really evolve into something new, and if so, how long will it take?

By the end of this webinar you will have an overview of the importance of risks and opportunities associated with strategy, corporate culture and business objectives and how a robust corporate governance framework can set you apart from your competitors.



Who Should Attend ?

Board of directors, chief risk officer, chief compliance officer, chief governance officer, governance managers, company secretaries, compliance officers, senior executives, and their

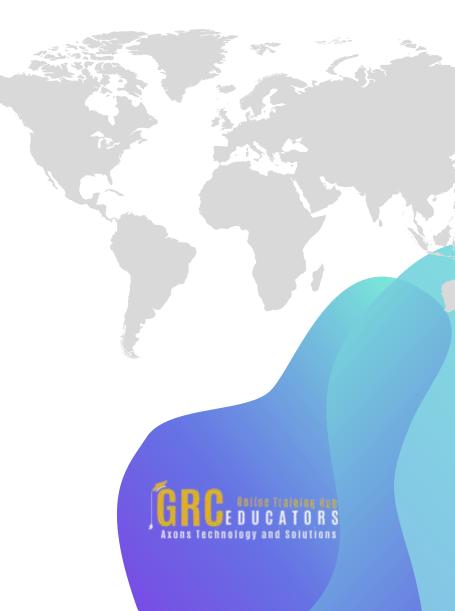
teams.



Why Should Attend ?

Is your corporate culture toxic? I'm sure almost all board directors and senior executives would say unequivocally 'no, we have a great culture'. When it comes to exceptional business excellence; an organisation should consider whether its strategy, business objectives and corporate are aligned fully with its corporate governance framework. Not from reports and updates but through a deep-dive and collection of data from different sources. Getting a holistic view of the truth to help in making a decision on actions required.

You might ask 'what do we mean when we mention the governance framework and how is this a strategic tool?'. This webinar will explain how to develop your governance framework and align it with your corporate culture and strategy. I like to say that 1+1 = 5. You may think this is crazy but when organisations get it right, they really do punch above their weight class or in other words you get more 'bang for your buck'. Peter Drucker explains what culture eats for breakfast, but I take this a little further in my webinar. Want to know more, then join me in August for this webinar on 'The danger of not aligning strategy, business objectives and your culture with an embedded governance framework'.



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